	Policy	Document Number	
		Date of Establishment	May 1, 2024
	Environmental Management Policy	Date of Revision	0000. 0. 0
		Revision Number	V.1

Chapter 1: Management Policy

Article 1: Environmental Management Policy


As an automotive parts manufacturer, PLAKOR Co., Ltd. shall establish and operate the following policy to minimize environmental impact, systematically manage greenhouse gas activities, improve management, and fulfill its social responsibilities:

1. Establish an environmental management system to minimize the environmental impact generated by business activities and continuously pursue activities to improve environmental performance.
2. Transparently disclose PLAKOR Co., Ltd.'s environmental information and comply with corporate social responsibilities in response to stakeholder demands.
3. Provide environmental education and information to all employees and stakeholders, and establish a proactive response framework for related risks.
4. Strictly comply with environmental and carbon neutrality-related laws, regulations, and domestic and international standards, and seek the best means to achieve sustainable management.

Article 2: Environmental Management System

All employees of PLAKOR Co., Ltd. shall diligently operate the environmental management system as follows:

1. PLAKOR Co., Ltd. shall establish environmental governance that involves the highest decision-making body and implement an environmental management system to ensure sustainable business operations by managing and supervising the execution of environmental management across the company based on environmental policies and guidelines.
2. Through environmental management, PLAKOR Co., Ltd. shall respect human values, fulfill its corporate social responsibilities, and promote sustainable growth through continuous communication with stakeholders.
3. PLAKOR Co., Ltd. shall operate its environmental management system in accordance with international standards, and systematically and effectively pursue environmental management by obtaining external certifications and undergoing internal audits.
4. To address climate change, expand resource circulation, and reduce pollutants, PLAKOR Co., Ltd. shall formulate mid- to long-term environmental management plans and operate a performance evaluation system based on environmental management goals to enhance awareness and fully integrate environmental management throughout the company.

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Article 3: Basic Principles

To systematically and effectively implement the environmental management policy, PLAKOR Co., Ltd. shall establish and operate the following basic principles for each area:

1. Management of Energy Usage and Greenhouse Gas Emission

As a company that primarily uses electricity, PLAKOR Co., Ltd. shall establish an energy management system to conserve electrical energy, enhance energy management efficiency to implement RE100 based on the analysis of this system, and promote measures for managing greenhouse gas emissions.

2. Air Pollutant Management

PLAKOR shall develop reduction measures for air pollutants such as NO_x (nitrogen oxides), SO_x (sulfur oxides), and dust, ensuring emissions are below the legal limits for air pollutants. In particular, to protect the health of local residents, the company shall install dust prevention facilities with high dust removal efficiency.

3. Water Usage and Water Resource Management

PLAKOR shall establish infrastructure to reduce water usage and implement internal water-saving initiatives to efficiently manage water resources.

4. Waste Management


PLAKOR shall minimize generating industrial waste at its facilities and reduce waste disposal by recycling, reusing, recovering, sorting, and treating the waste, contributing to establishing a resource-circulating society.

5. Chemical Management

PLAKOR shall comply with the requirements of the Safety Data Sheet Directives by maintaining and providing Material Safety Data Sheets (MSDS) for hazardous and chemical substances at its facilities, classify and label chemicals in accordance with the Global Harmonized System (GHS), and conduct training programs for employees on the handling of hazardous substances to ensure thorough chemical management.

6. Biodiversity Conservation

PLAKOR shall assess the presence of endangered and legally protected species around its facilities and collaborate with stakeholders such as community representatives and NGOs for monitoring and ongoing post-management if any legally protected species are identified. PLAKOR shall also actively participate in and support local community clean-up initiatives to foster a community spirit with its neighbors.

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7. Environmental Issue Education

PLAKOR shall educate its employees and stakeholders on environmental issues to promote continuous interest in environmental matters and enhance environmentally friendly awareness, contributing to creating a sustainable society.

- Addendum -

1. The representative director shall implement amendments and repeals of this regulation following a resolution of the Board of Directors.
2. This policy shall take effect as of May 1, 2024.